



3440 Sojourn Dr., Suite 150, Carrollton, Texas 75006

## APPLICATION FOR EMPLOYMENT

*In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job related disability, or any other protected group status.*

Application Date: \_\_\_\_\_ If referred, by who: \_\_\_\_\_

### Applicant Information

Applicant's Full Name: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Applicant's Home Address: \_\_\_\_\_ Cell Phone: \_\_\_\_\_  
\_\_\_\_\_

Email Address: \_\_\_\_\_ Gender: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Social Security #: \_\_\_\_\_

Driver's License Number and State of Issuance: \_\_\_\_\_ Expiration: \_\_\_\_\_

Have you ever been convicted of a criminal offense (felony or misdemeanor)?  Yes  No

If yes, state nature of the crime(s), when and where convicted and disposition of the case.

\_\_\_\_\_  
\_\_\_\_\_

Do you have the legal right to work in the United States?  Yes  No

Are you prevented from lawfully becoming employed in the United States because of VISA or immigration status?  Yes  No

*(Proof of citizenship or immigration status will be required upon employment)*

Do you have any family members employed by Texas Heavy Civil, LLC?  Yes  No

If so, name and relationship: \_\_\_\_\_

Have you worked for this company before?  Yes  No If Yes, position? \_\_\_\_\_

Dates: From \_\_\_\_\_ To \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

### Employment Desired

Position Applying For: \_\_\_\_\_ Date Available: \_\_\_\_\_

Pay Wage Desired: \_\_\_\_\_

### Military Service

Branch: \_\_\_\_\_ Dates of Service: \_\_\_\_\_

Rank: \_\_\_\_\_ Active in National Guard or Reserves?  Yes  No

### Education

Type of School	Name and Location	Subjects/Degrees	Did you Graduate	# of Years Attended
High School			Yes / No	
College			Yes / No	
Trade/Business School			Yes / No	

### Employment History

List your last three employers, starting with the most recent.

Employer		Dates of Employment
		From: _____ To: _____
Address		Name of Last Supervisor and Phone Number
Last Position Held	Salary / Wage	Reason for Leaving
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If No, why _____		

Employer		Dates of Employment
		From: _____ To: _____
Address		Name of Last Supervisor and Phone Number
Last Position Held	Salary / Wage	Reason for Leaving
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If No, why _____		

Employer		Dates of Employment
		From: _____ To: _____
Address		Name of Last Supervisor and Phone Number
Last Position Held	Salary / Wage	Reason for Leaving
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If No, why _____		

### Experience

Indicate length (years/months) of experience in any of the following areas.

_____ Construction Labor	_____ Excavator/Backhoe Operator	_____ Scraper Operator
_____ Field Foreman	_____ Rubber Tire Loader Operator	_____ Grade Checker
_____ Shop Foreman	_____ Bulldozer Operator	_____ Water Truck
_____ Mechanic	_____ Finish Dozer Operator	_____ Lube Truck
_____ Truck Mechanic	_____ Motor Grader Operator	_____ Dump Truck

The company, in considering my application for employment, may verify the information set forth on this application and obtain additional background information relating to my previous employment, previous drug and alcohol test results, and driving record. I authorize all persons, schools, companies, corporations, credit bureaus and law enforcement agencies to supply any information concerning my background. I certify that all the information on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and/or, if I am employed, my employment may be terminated at any time. In consideration of my employment, I agree to conform to Texas Heavy Civil, LLC rules and regulations, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or Texas Heavy Civil, LLC option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice at any time by Texas Heavy Civil, LLC. I understand that Texas Heavy Civil, LLC has a commitment to maintain an alcohol/drug-free workplace and that Texas Heavy Civil, LLC may require a drug screening test as part of its selection and hiring process. I further understand and agree that if I am employed, I may be required to submit to alcohol/drug testing under certain circumstances during my employment.

Applicant's Signature: \_\_\_\_\_

Date: \_\_\_\_\_